

THE PRINCIPLES OF SAFE SPACE AT HUMANISTIKLUSTERI

The principles listed here have been agreed upon by all the organisations operating at Humanistiklusteri and they apply to all activities organised there. The principles have been made so that everyone can enjoy their time at the premises and so that our co-habitation and co-operation is as pleasant and functional as possible. Breaking or neglecting these principles may cause a removal from the premises and in severe or recurring cases other sanctions set by the Conclave of the Premises for Humanistiklusteri. The principles for safe space must be displayed in a way that they are visible to everyone attending events at klusteri. The principles can also be found on Humanisticum's website www.humanisticum.fi.

Care and take care

Care about the people around you. Care about how other people are doing, what they are doing, how they are feeling and how your words and actions may affect them. Do not forget to also take care of your surroundings and the property therein. Take care of yourself, others, the premises, the furniture and other things at klusteri.

Respect others

Respect people's diversity. Respect their different opinions, experiences and backgrounds. Respect also their choices, identity, personal space and boundaries. Accept others as they are and approach them with an open mind. Any kind of racist, sexist, narrow-minded, offensive, threatening or violent behavior, bullying or discriminating is forbidden at Humanistiklusteri. Endangering your own safety or the safety of others is also forbidden. Do not harass or disturb anyone physically, verbally or by staring. Understand that another person's body is not your property. If you mess up, own up to it, be genuinely sorry, apologize and learn from your mistake.

Think and be proactive

Understand that you cannot know everything about anyone. Do not assume. You can not know a person's abilities, past or limitations. No means no, stop if someone asks you to. Do not force anyone to do anything. Always keep in mind that something you find fun or funny may evoke anxiety and be unpleasant to another person. Try to predict in advance the situations where someone might feel uncomfortable and act towards preventing those situations and avoiding them altogether.

Communicate and contribute to a positive atmosphere

Greet others. Be kind, friendly, polite and sincere. Tell others what you are doing. Listen, discuss, ask. If you don't know something or you are unsure, ask. If someone asks, do your best to help them. If something is bothering you, speak out. Communicate about positive things but also about problems, issues and concerns. Contribute to the creation of an inclusive and communicative atmosphere and a trusting community.

Follow the rules and act if necessary

Behave appropriately and expect similar behavior from others as well. Obey the common rules. Do not hesitate to intervene in case of inappropriate behavior. Do not hesitate to act. Do not hesitate to ask for help if you feel like you need it, even a little bit. Do not hesitate to be in contact with the people in charge. Listen to them and follow their instructions. If necessary, do not hesitate to call for help. In case of disturbances call Securitas. In emergency situations call 112. Don't be indifferent or negligent. Bear your share of the responsibility.