

Principles for a safer space at Humanisticum

These principles for a safer space have been developed in collaboration with all Humanisticum's member organizations. They are applicable in all activities of Humanisticum and its member organizations. The aim of these principles is to promote a more equitable and secure atmosphere. The principles should be known to all event participants and can also be found on Humanisticum's website www.humanisticum.fi.

Take care of yourself and others around you

- Behave appropriately. Be kind and respectful.
- Anticipate situations where someone might feel uncomfortable and seek to prevent them beforehand.
- Do not jeopardize your own or others' safety.
- Take care of the environment, spaces, and belongings.

Respect others and their diversity

- Respect different viewpoints, experiences, and backgrounds.
- Respect the choices, identities, personal space, and boundaries of others.
- Approach others with an open heart and respect them as they are.
- Any form of violence, harassment, racism, bullying, or other discriminatory behavior or language is not allowed.
- Do not use derogatory, othering, or otherwise offensive language, even ironically.

Communicate, listen, ask, and encourage

- Respect the input of others.
- Assume goodwill from others. If you're unsure about someone's intentions, ask for clarification.
- Focus on providing constructive feedback and be ready for dialogue.
- Address inappropriate behavior and ask for help if needed.
- Everyone makes mistakes sometimes. If you violate the principles or are informed of such a violation, apologize and take it into account in the future.

Understand your own and others' boundaries

- Respect others' physical and mental integrity as well as the boundaries they set for themselves. Share your own boundaries if necessary.
- Try to identify your assumptions and prejudices about others. You cannot know everything about a person's background, sexuality, gender, or health.
- Do not force anyone into anything. What you find amusing might be distressing or uncomfortable for someone else.
- Alcohol does not justify bad behavior. Do not pressure anyone to consume alcohol.
- Respect everyone's food and body space, including your own. Do not comment on anyone's eating or body.

In case of disturbances

- If needed, contact the event organizers or harassment contact persons, Humanisticum's equality representatives, or HYY's harassment contact persons.
- If the event is at Humanistiklusteri, follow Klusteri's rules. In situations of disturbance, call Securitas (during office hours 040 585 0761, at other times 040 581 7574). In emergencies, call 112.